



Alcohol Policy.

No member of Staff, student or volunteer is to arrive at the Pre school having consumed alcohol. Alcohol must not be consumed during working hours. Anyone doing so will be asked to leave immediately and staff will be subject to disciplinary procedures.

If a member of staff believe that a parent/carer is under the influence of alcohol, with slurred speech and/ or unsteady, they must inform supervisor/owner immediately. Escort the parent/carer to the kitchen where they can be offered a cup of tea or coffee. (Remember to check whether they are diabetic and in need of sugar in the form of orange juice or chocolate. If this is the case they will return to their usual manner very quickly.) Discuss with the parent calling a partner or person from their emergency contact form who can take them and their Child/ren home and stay with them so that they are not alone. Staff are not to escort the parent/carer home because they themselves could become at risk. The child/ren should not be kept from the parent unless there is concern of a safeguarding issue.

If a parent/carer refuses to let someone take them home and insists on getting on their car to drive you must call the police because they are likely to cause an offence under the law.

Emma and Angela Higgins Sept 2026/2027